

**MINUTES
MARSHALL COUNTY COUNCIL MEETING
MONDAY, OCTOBER 13, 2025**

BE IT REMEMBERED: That on Monday, October 13, 2025, the Marshall County Council met in a public meeting at the Marshall County Building, Room 203, 112 W. Jefferson Street, Plymouth, Indiana, at 5:30 p.m. pursuant to the call of the President. The board members present were President Tim Harman, Vice President Nicole Cox, James Masterson, Deborah Johnson, Will Patterson, Brandon Schadek, and Greg Compton; Council Attorney Marcel Lebbin; and County Auditor, Angela C. Birchmeier. The meeting streamed live at <http://www.youtube.com/@MarshallCountyIN>, the Invocation was given by Matt Elliott, the Pledge of Allegiance was said, noting a quorum was present, the business at hand was heard.

PUBLIC INPUT ON AGENDA ITEMS

No public input on agenda items was heard.

ATTORNEY REPORT

Regional Sewer District: Final determination is pending from the Indiana Department of Environmental Management (IDEM).

SUBCOMMITTEE REPORTS

Highway: Member Masterson provided a subcommittee report. Highway Superintendent Jason Peters and Board of Commissioners President Stan Klotz explained the process of extending the life of the dump trucks by rebuilding and the cost savings versus purchasing.

Superintendent Peters presented the Community Crossings Matching Grant project list with estimated costs totaling \$1,454,319. It is a state grant with a 25% match up to \$1,250,000. The State will fund a maximum of \$1 million, and the county match is \$454,319 from the General Fund. **Greg Compton moved, second by Brandon Schadek, to approve the Community Crossings 2026-1 financial commitment letter, as presented. Motion carried 7-0.**

Budget & Finance: President Harman discussed the interest on the jail bond reserve.

Job Classification & Compensation: There was nothing new to report.

RECORDER

Recorder Janet Howard presented Ordinance 2025-26: An Ordinance Approving the Request of the Marshall County Recorder's Office to Support a Portion of Operating Expenses for Calendar Year 2026 from the Marshall County Recorder's Perpetuation Fund, along with her sworn statement. The sworn statement reflects that the current revenue is sufficient, the technology is updated and at a level to sufficiently meet the statutory purposes, the fund has a sufficient reserve, consistent with the recorder's plan, to capitalize the next technology or other records management upgrades necessary, and the Recorder specifically requests that the fund be used to pay up to \$42,970 in expenses of the County Recorder's Office for the 2026 calendar year.

Deborah Johnson moved, second by Nicole Cox to approve Ordinance 2025-26: An Ordinance Approving the Request of the Marshall County Recorder's Office to Support a Portion of Operating Expenses for Calendar Year 2026 from the Marshall County Recorder's Perpetuation Fund. Motion carried 7-0.

MARIAN UNIVERSITY'S ANCILLA COLLEGE

Marian University's Ancilla College Dr. Natalie Tucker, Vice President/Academic Dean provided an update. She highlighted the mission statement, announced the name change from Marian University Ancilla College to Marian University Plymouth beginning July 1, 2026, and outlined the bachelor and associate programs available.

MARSHALL COUNTY ECONOMIC DEVELOPMENT CORPORATION

Marshall County Economic Development Corporation Executive Director Greg Hildebrand provided a third quarter update. He explained that the capital expenditure is approaching \$200 million for the year, and this investment is expected to yield about 230 jobs. There are four active attraction projects and six expansion projects in the works. He highlighted several projects, tax abatement requests, and development.

BOARD OF COMMISSIONERS

Board of Commissioners President Stan Klotz presented Resolution 2025-12: A Resolution of the Marshall County Council Expressing Interest in the Purchase of Specified Real Property. He explained that two appraisals were completed on the property located at 401 W. Jefferson Street, Plymouth, in the amounts of \$130,000 and \$175,000. The Commissioners have negotiated with Bowen Health a purchase price of \$50,000. He further explained that the Commissioners will purchase the building and Community Corrections will be responsible for the operating costs. Discussion was held concerning the reduction and additional appropriation being considered later in the meeting. President Harman expressed a preference to pay for the building using LIT Special Purpose funds, rather than General Fund. **James Masterson moved, second by Brandon Schadek, to approve Resolution 2025-12: A Resolution of the Marshall County Council Expressing Interest in the Purchase of Specified Real Property. Motion carried 7-0.**

COUNCIL ITEMS

Ordinance 2025-1(10) Additional Appropriations: Notice of Proposed Additional Appropriation was advertised in the Pilot News, posted on the county website, and bulletin boards on September 25, 2025.

General Fund/Prosecutor (1000-009): **James Masterson moved, second by Greg Compton, to approve the additional appropriation request of \$13,657.94 into Law Books. Motion carried 7-0.**

General Fund/Council (1000-061): **Tim Harman moved, second by Brandon Schadek, to deny the reduction of appropriation request of \$50,000 from Other Projects. Motion carried 7-0.**

General Fund/Commissioners (1000-068): **Tim Harman moved, second by Brandon Schadek, to deny the additional appropriation request of \$50,000 into Land Acquisition. Motion carried 7-0.**

General Fund/Commissioners (1000-068): **Deborah Johnson moved, second by Brandon Schadek, to approve the additional appropriation request of \$400,000 into Bituminous. Motion carried 7-0.**

Cum Bridge Fund (1135): **Will Patterson moved, second by Greg Compton, to approve the additional appropriation request of \$53,580 into Wages-Heavy Equipment Operator and \$5,400 into Employer Social Security. Motion carried 7-0.**

Bremen Public Library (Library Improvement Reserve Fund): **Deborah Johnson moved, second by Nicole Cox, to approve the additional appropriation request of \$114,7800 into Repair and Maintenance. Motion carried 7-0.**

Ordinance 2025-2(9): Transfer of Appropriations:

MVH Restricted (1173): **Nicole Cox moved, second by James Masterson, to approve the transfer of \$4,000 from Other Operating Supplies into Road Signs and \$80,000 from Stone, Gravel, Aggregates into Bituminous. Motion carried 7-0.**

MVH (1176): **Deborah Johnson moved, second by Nicole Cox, to approve the transfer of \$16,600 from Employer PERF with \$15,000 into Employer Social Security and \$1,600 into Training. Motion carried 7-0.**

MVH/MVH Restricted (1176/1173): **Greg Compton moved, second by Nicole Cox, to approve the transfer of \$8,000 from MVH Wages-Road Foreman into MVH Restricted Wages-Road Foreman and \$6,000 from MVH Employer PERF into MVH Restricted Employer PERF. Motion carried 7-0.**

Auditor's Ineligible Deduction (1216): **Deborah Johnson moved, second by Nicole Cox, to approve the transfer of \$8,405 from Office Furniture & Fixtures and \$1,000 from Office Supplies into Contractual Services in the total sum of \$9,405. Motion carried 7-0.**

Community Corrections Pretrial Diversion (9125): **James Masterson moved, second by Nicole Cox, to approve the transfer of \$1,500 from Travel/Mileage into Employer PERF. Motion carried 7-0.**

Ordinance 2025-4(7) Amending Salary Ordinance 2024-25: **Marshall County Plan Commission, Fund 1000-079, adjusting one (1) Director, Full-time, PAT4, Exempt, \$2,649.23 bi-weekly, from 1944 hours to 1820 hours, to be retroactive to January 1, 2025. Brandon Schadek moved, second by Nicole Cox, to approve Ordinance 2025-4(7): Amending Salary Ordinance 2024-25, as presented. Motion carried 7-0.**

Minutes of September 8, 2025: **Nicole Cox moved, second by Brandon Schadek, to approve the meeting minutes of September 8, 2025, as presented. Motion carried 7-0.**

Lebbin Law Invoice: **Nicole Cox moved, second by Deborah Johnson, to approve the submission of Lebbin Law invoice #1845 in the amount of \$1,590. Motion carried 7-0.**

BZA Appointment: **Deborah Johnson moved, second by Nicole Cox, to appoint Tim Pletcher to the Board of Zoning Appeals to fill the unexpired term of Angie Snyder, with said term to end on December 31, 2027. Motion carried 7-0.**

2026 Meeting Schedule: **Following discussion, Nicole Cox moved, second by Greg Compton, to table the 2026 Meeting Schedule. Motion carried 7-0.**

2026 BUDGET ADOPTION

Marshall County Solid Waste: **Special Solid Waste Management presented a budget of \$579,205, with a tax levy of \$441,815, reflecting an adopted tax rate of 0.0139. Greg Compton moved, second by James Masterson, to approve Ordinance 2025-27: Ordinance for Appropriations and Tax Rates. Motion carried 7-0.**

Marshall County: **Following the adjustments made to wages, the total budget request is \$42,958,440. The General Fund budget total is \$17,843,807 and the Special Fund budgets total \$25,114,633. The Estimated Civil Max Levy is \$12,702,215 and the Property Tax Cap is \$1,073,600**

General/Commissioners: The total approved budget is \$6,207,819. Employer Social Security was reduced by \$10,000; Group Health Insurance was reduced by \$200,000; Employer PERF was reduced by \$5,000; Postage was reduced by \$2,000; Legal Advertising was reduced by \$2,000; Utilities was reduced by \$5,000; and Community Crossings Match was reduced by \$83,334.

General/Drainage Board: The total approved budget is \$8,800.

Cumulative Capital Development (CCD): The total approved budget is \$1,202,704.

Medical Benefits Self Insurance: The total approved budget is \$3,561,069.

Dental Benefits Self Insurance: The total approved budget is \$174,295.

County IV-D Incentive: The total approved budget is \$5,500.

General/Building Maintenance: The total approved budget is \$745,804.

Highway: The total approved budget is \$5,722,596.

Cum Bridge: The total approved budget is \$2,192,814.

Local Roads and Streets: The total approved budget is \$1,022,000.

General/Sheriff: The total approved budget is \$3,098,795. Vehicle Maintenance Supplies was reduced by \$5,000.

LIT Special Purpose: The total approved budget is \$6,359,716.

Drug Free Community: The total approved budget is \$70,000.

Extradition/Sheriff Assistance: The total approved budget is \$60,000.

Firearms Training: The total approved budget is \$35,000.

Misdemeanant-County Corrections: The total approved budget is \$54,500.

Sex/Violent Offender Administration: The total approved budget is \$7,700.

Statewide 911: The total approved budget is \$743,951.

Central Dispatch: The total approved budget is \$359,714.

K9 Program: The total approved budget is \$2,000.

DARE: The total approved budget is \$10,000. Program Classroom Supplies was reduced by \$3,000; Travel was reduced by \$1,000; and Registration/Conference Fees was reduced by \$1,000.

DEA Forfeiture: The total approved budget is \$26,000.

Lake Enforcement DNR Grant: The total approved budget is \$65,000.

General/Clerk: The total approved budget is \$502,678. Repair Furniture & Equipment was reduced by \$1,000; Office Furniture & Fixtures was reduced by \$1,000; and Office Equipment was reduced by \$1,000.

General/Voter Registration: The total approved budget is \$62,224.

General/Election Board: The total approved budget is \$131,600.

Clerks Records Perpetuation: The total approved budget is \$73,000.

Clerk IV-D: The total approved budget is \$18,900.

General/Treasurer: The total approved budget is \$238,035.

General/Recorder: The total approved budget is \$129,774.

ID Security Program: The total approved budget is \$8,000.

Recorders Perpetuation: The total approved budget is \$42,970.

General/Surveyor: The total approved budget is \$250,401.

Surveyor Corner Perpetuation: The total approved budget is \$85,364.

General/Coroner: The total approved budget is \$190,917.

LEPC: The total approved budget is \$22,988.

General/Assessor: The total approved budget is \$205,236.

Sales Disclosure-County Share: The total approved budget is \$15,300.

Reassessment: The total approved budget is \$587,735.

General/Prosecutor: The total approved budget is \$785,141.

Pre-Trial Diversion: The total approved budget is \$224,095.

Prosecutor IV-D: The total approved budget is \$57,134.

General/Extension: The total approved budget is \$300,386.

General/Veterans Service Officer: The total approved budget is \$74,892.

General/Plan Commission: The total approved budget is \$292,776. Office Supplies was reduced by \$150, and Office Furniture & Fixtures was reduced by \$1,000.

General/Board of Zoning Appeals (BZA): The total approved budget is \$46,700.

General/Building Commission: The total approved budget is \$102,101. Repair Furniture & Equipment was reduced by \$400, and Vehicle Repair was reduced by \$500.

Unsafe Building: The total approved budget is \$85,000.

General/Information Systems: The total approved budget is \$212,516. Training was reduced by \$300.

General/Museum: The total approved budget is \$174,021.

Historical Society: The total approved budget is \$99,237.

General/Superior Court #1: The total approved budget is \$381,535.

General/Superior Court # 2: The total approved budget is \$510,729.

General/Superior Court # 3: The total approved budget is \$267,456.

PSC Drug Court: The total approved budget is \$5,000.

Community Corrections: The total approved budget is \$362,802.

Community Corrections-Problem Solving Court: The total approved budget is \$35,000.

Community Corrections Project Income: The total approved budget is \$624,094.

General/Circuit Court: The total approved budget is \$339,938.

General/CASA: The total approved budget is \$52,127.

GAL/CASA: The total approved budget is \$16,500.

General/Probation: The total approved budget is \$792,511. Office Supplied was reduced by \$500, and Consulting Services was reduced by \$500.

Supplemental Adult Probation: The total approved budget is \$45,924.

General/Weights & Measures: The total approved budget is \$30,224.

General/EMA: The total approved budget is \$84,489. Other Operating Supplies was reduced by \$500, and Travel/Mileage was reduced by \$500.

General/Soil & Water: The total approved budget is \$50,407.

General/Park & Recreation Board: The total approved budget is \$32,000.

Health: The total approved budget is \$623,737.

Health First: The total approved budget is \$308,549.

General/Human Resources: The total approved budget is \$99,678. Professional Services was reduced by \$2,000.

General/Auditor: The total approved budget is \$432,845.

Plat Mapping: The total approved budget is \$38,508.

Auditor Ineligible: The total approved budget is \$39,000.

County Officials Training Fund: Total approved budget is \$15,000.

General/Council: The total approved budget is \$539,568. Other Projects was decreased by \$150,000.

Discussion was held concerning the Clerk's request to increase the poll worker wages.

Nicole Cox moved, second by Greg Compton, to approve the increase to poll worker wages as requested by the Clerk. Motion carried 7-0.

Discussion was held to recess the meeting to allow the Auditor time to adjust the budget and salary ordinances.

Sewer Discussion: Discussion was held concerning the Indiana Department of Environmental Management reaching a decision by October 31st, the Regional Sewer District meetings and rates.

PUBLIC INPUT

Bill Woodward, 10294 Peach Road, Plymouth provided public input concerning the Regional Sewer District.

RECESS

At 7:09 pm the meeting was recessed and will reconvene on Thursday, October 16, 2025 at 10:00 a.m.

RECONVENE

On Thursday, October 16, 2025, the Marshall County Council reconvened the public meeting at the Marshall County Building, Room 203, 112 W. Jefferson Street, Plymouth, Indiana, at 10:00 a.m. pursuant to the call of the President. The board members present were President Tim Harman, James Masterson, Deborah Johnson, Brandon Schadek, and Greg Compton; and County Auditor, Angela C. Birchmeier. Vice President Nicole Cox, Will Patterson, and Council Attorney Marcel Lebbin were absent. The meeting streamed live at <http://www.youtube.com/@MarshallCountyIN>, noting a quorum was present, the remaining business at hand was heard.

President Harman stated the General Fund budget is \$17,374,123; the special fund budget is \$25,108,396, for a total 2026 budget of \$42,482,519. He also noted, the estimated General Fund cash balance on December 31, 2026 is projected to be \$11,062,915.

Ordinance 2025-28: Appropriations and Tax Rates: **James Masterson moved, second by Deborah Johnson, to approve Ordinance 2025-28: Appropriations and Tax Rates, as presented. Motion carried 5-0.**

Ordinance 2025-29A: An Ordinance Adopting County of Marshall, Indiana, Job Classification and Compensation Maintenance Plan Procedures: **Deborah Johnson moved, second by Brandon Schadek, to approve Ordinance 2025-29A: An Ordinance Adopting County of Marshall, Indiana, Job Classification and Compensation Maintenance Plan Procedures, as presented. Motion carried 5-0.**

Ordinance 2025-29B: An Ordinance Adopting County of Marshall, Indiana, Job Descriptions: **Greg Compton moved, second by Brandon Schadek, to approve Ordinance 2025-29B: An Ordinance Adopting County of Marshall, Indiana, Job Descriptions, as presented. Motion carried 5-0.**

Ordinance 2025-30: Marshall County Salary Ordinance: **James Masterson moved, second by Deborah Johnson, to approve Ordinance 2025-30: Marshall County Salary Ordinance, as presented. Motion carried 5-0.**

ADJOURNMENT

With no further business coming before the Council, **the meeting was adjourned at 10:06 a.m. upon motion by Brandon Schadek, second by Greg Compton. Motion carried 5-0.**

Tim Harman, President

Will Patterson

Nicole Cox, Vice President

Brandon Schadek

James Masterson

Greg Compton

Deborah Johnson

Attest:

Angela C. Birchmeier, Auditor